



Transportation Security Administration

Transportation Security Officer (TSO) HOB Airport Fact Sheet

Thank you for your interest in joining the Transportation Security Administration's, Lea County Regional Airport, (HOB) team. If you are selected as a Transportation Security Officer (TSO), you will play an important role in the overall mission of the Department of Homeland Security (DHS) by contributing to the daily security requirements at Lea County Regional Airport.

Given the nature of our mission at TSA, there are some unique expectations of the position for which you have applied. Specifically, you will be responsible for identifying dangerous objects in bags, cargo, and/or passengers, and preventing these objects from being transported onto aircraft. You will be required to perform various tasks such as: hand-wanding passengers, pat down searches, lifting of baggage (weighing up to 70 pounds) and performing screening duties using various electronic equipment. The TSO job is stressful at times and physically demanding. You will need to stand continuously from anywhere between one (1) to four (4) hours without a break and walk up to two (2) miles during a shift. You will be required to perform the screening duties in a courteous and professional manner at all times.

We believe, however, that TSA also provides a rewarding opportunity for you to serve your country. To assist you in your consideration of employment with TSA at the Lea County Regional Airport, we have outlined some of those expectations and benefits for your review. It is extremely important that you consider and understand these aspects of employment before continuing in the assessment process.

If while considering the information contained on this sheet you have questions, please contact our local TSA Human Resource Office at (505) 246-4118 or (505) 246-4119. Please make reference to this document if you choose to call our local office.

Work Schedule

Part-time shifts are 25 hours per week. Once your on-the-job training (OJT) is completed, your schedule will be determined by operational needs. Our employee scheduling is based on a seniority system and employees cannot be guaranteed specific hours or days off. It is important to remember that you may be required to work weekends, holidays, overtime, split and extended shifts Sunday through Saturday. Due to operational needs during high travel periods such as holidays, limited annual leave will be approved.

Currently all positions except for the one Supervisor position is part time only. Based on the current departure schedule, you will be required to work a split shift which is 0530-0800 and then return to work 1100-1330. The shift time can and will change if the airline changes their departure time and /or adds or removed a scheduled flight.

Benefits

As a federal employee you are eligible for benefits as a full-time and part-time federal employee. The Federal Employees Health Benefits (FEHB) Program has many plans to choose from and all at very reasonable rates, which can be paid from pre-tax income. In addition, to further promote employee wellness and affordable health coverage, part-time TSA Transportation Security Officers (TSOs) are able to take advantage of reduced FEHB

premiums. TSA will pay the maximum government contribution allowed for health benefits under the TSA Health Benefit Incentive for Part-Time TSOs. All part-time TSOs will pay the same lower cost for federal health benefits as full-time employees. This means that TSA pays a greater portion of FEHB premium costs for part-time TSOs. If offered a position with TSA, you should make sure that you ask for and receive a full explanation of the benefits you are eligible for, before accepting a job offer.

Parking

Employee's may park, free of charge, in the public parking lot in front of the Hobbs Terminal.

Training

Your employment with TSO is contingent upon successful completion of Basic Screener Training (BST). Your participation in this training is considered to be full-time and could last up to two weeks in duration. Although the length of the training day could vary depending on the course, you should be prepared to be in class for at least eight hours each day. The BST is conducted locally at the Albuquerque International Sunport.

Uniforms

This position requires the wearing of uniform and all issued items must be worn and cannot be substituted. You will be measured for your new uniforms at your first orientation session and will receive your uniforms within two to three weeks of when you begin employment. During subsequent fiscal years, you will be given a stipend to use for uniform maintenance/replacement. Employees must provide their own black leather shoes with non-slip soles.

It is the responsibility of the employee to arrive to work with a clean and neat uniform and adhere to the TSA Uniform Guidelines.

Airport Information

Lea County Regional Airport is located at 6601 West Carlsbad Highway, Hobbs, New Mexico 88240. The Lea County Regional Airport is a category four (4) airport.

The Lea County Regional Airport is proud to announce commercial airline service beginning June 15, 2011. The airport is served by two commercial carriers: New Mexico Airlines (an air taxi) and Continental Airlines.

Peak times vary throughout the day and time of year based on the needs of the traveling public.

The checkpoint can open as early at 5:30 a.m. and can close as late as 6:00 p.m. based on the operational needs of their airport. The working conditions vary depending on your location (i.e. the bag rooms are located outside and as such you may experience extreme weather conditions and temperatures.)

Good luck in your pursuit of a career with the Transportation Security Administration.